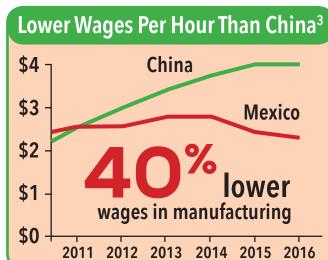


The Land of Perpetually **LOW WAGES**



Lowest Wages in Latin America²





Working People Suffer



Wages Are Set in an Undemocratic Process

CONASAMI* Defines

Wage Floor

Wage Ceiling

Non-Transparent Process

Representatives for workers and business appointed by **Mexican Secretary of Labor**



Workers Have No Voice On Wages

"PROTECTION CONTRACTS" – agreements negotiated between a company and a union that doesn't legitimately represent workers-are standard in Mexico.4

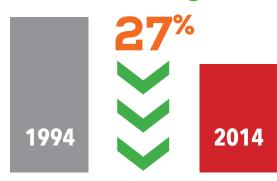
*National Minimum Wage Commission

Minimum Wage Has Not Kept Up With Inflation

Daily Minimum Wage⁵



Loss of Purchasing Power⁶



Minimum Wage Covers Fewer Basic Needs

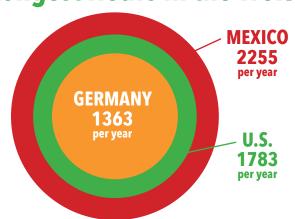
Cost of Basic Food Basket⁷



longest-hours-costa-rica-is-second/



Mexicans Work the Longest Hours in the World⁸



Mexico's Newly Created Jobs are Poorly Paid

4 in 10

workers don't earn enough to buy basic food products, not including education, housing, clothes and recreation9



SOURCES

- 1. OECD Economic Surveys: Mexico, January 2017, Page 14. https://www.oecd.org/eco/surveys/Mexico-2017-OECD-economic-survey-overview.pdf 2. 5 gráficas que explican por qué Trump quiere mejores salarios en México, El Financiero, August 7, 2017. http://www.elfinanciero.com.mx/rankings/graficas-
- que-te-explican-el-sueldo-minimo-en-mexico-y-porque-lo-quiere-cambiar-trump.html 3. Want Cheap Labor? Head to Mexico, not China. Financial Times, January 14, 2016. https://www.ft.com/content/bddc8121-a7a0-3788-a74c-cd2b49cd3230
- 4. How Mexico's Unions Sell Out Autoworkers, Bloomberg News, May 5, 2017. https://www.bloomberg.com/news/articles/2017-05-05/how-mexico-s-unions-sell-
- 5. Nuevo Salario Mínimo General \$88.36 Pesos Diarios, CONASAMI, in effect December 1, 2017. https://www.gob.mx/conasami/articulos/nuevo-salario-minimogeneral-88-36-pesos-diarios?idiom=es
- 6. El poder adquisitivo de los mexicanos se ha reducido 11% en el sexenio de Peña, Animal Politico, January 2, 2017. https://www.animalpolitico.com/2017/01/ adquisitivo-poder-mexicanos-pena/ 7. Mexico's Wages Are so Paltry that Human-Rights and Legal Groups Are Sounding the Alarm, Business Insider, March 1, 2017. http://www.businessinsider.com/
- mexico-wages-incomes-poverty-2017-2 8. Which Nationalities Work The Longest Hours? Costa Rica Is Second. Q Costa Rica, February 13, 2018. http://qcostarica.com/which-nationalities-work-the-
- 9. El 42% de los trabajadores mexicanos gana apenas un salario mínimo y más de la mitad no cuenta con seguro social, Animal Politico, December 19, 2107. https://www.animalpolitico.com/2017/12/trabajadores-mexicanos-salario-minimo/

